



Health and Safety Policy

We are committed to providing a safe and healthy workplace.

We believe every injury is preventable. Our aim is to provide a safe work environment by eliminating or controlling hazards, as far as reasonably practicable.

Principles guiding our approach to health and safety include:

- Providing safe systems of work
- Ensuring everyone is accountable for their own safety and the safety of those around them
- Providing information, instruction, training and supervision to ensure personnel are safe from injury and risk to health
- Focusing on critical risk identification and the implementation of controls to mitigate risk
- Encouraging feedback in order to achieve our health and safety objectives
- Ensuring all events are reported, investigated and controls are implemented to prevent a reoccurrence
- Ensuring effective communication of any health and safety issues
- Endeavouring to align our Safety Management Systems with relevant Australian Standards
- Fostering a culture that aligns with our core values of Safety, Attitude, Communication, Delivery and Courage

This policy applies to all Directors, employee and contractors at all of our operations.

This policy will be reviewed no later than two years from the below date.

A handwritten signature in black ink, appearing to read "R. Finlayson", with a long horizontal flourish extending to the right.

Raleigh Finlayson

Managing Director

Saracen Mineral Holdings Limited

Date: 15 June 2018