



# Environmental Policy

We are committed to conducting business in an environmentally responsible manner.

Mining, processing and exploration activities have potential environmental impacts. We respect our stakeholders by minimising environmental impacts, rehabilitating to a high standard and meeting or exceeding all statutory obligations.

Principles guiding our approach to environmental responsibility include:

- Ensuring all employees are accountable for environmental performance
- Identifying, assessing and minimising all environmental risks
- Implementing our Environmental Management System
- Setting and regularly reviewing environmental objectives and targets
- Minimising emissions and waste production
- Monitoring environmental impacts
- Communicating our environmental practices to all key stakeholders in an open and transparent manner
- Taking personal responsibility for good environmental practice within the workplace
- Reporting all environmental incidents and hazards and undertaking corrective actions when required
- Fostering a culture that aligns with our core values of Safety, Attitude, Communication, Delivery and Courage

This policy applies to all Directors, employees and contractors at all of our operations.

This policy will be reviewed no later than two years from the below date.

Raleigh Finlayson

Managing Director

Saracen Mineral Holdings Limited

Date: 15 June 2018