



# Community Policy

We are committed to building relationships with our community stakeholders based on trust, mutual respect and partnership.

We believe our community stakeholders should benefit from our operations. This includes but is not limited to the local communities, Government agencies, pastoral representatives, the representatives of heritage and native title holders and others close to our operations.

Principles guiding our approach to community stakeholders include:

- Identifying the cultural values, traditions and beliefs of the communities and to respect and respond to those values and belief systems
- Engaging with communities through open communication including regular consultation, engagement and 'open days'
- Developing mutually beneficial long term partnerships
- Actively participating at community events
- Prioritising local employment
- Supporting programs aimed at empowering communities
- Protecting and respect sites of heritage and cultural significance
- Ensuring that activities comply with Local, State and Federal legislation
- Fostering a culture that aligns with our core values of Safety, Attitude, Communication, Delivery and Courage

This policy applies to all Directors, employees and contractors at all of our operations.

This policy will be reviewed no later than two years from the below date.

Raleigh Finlayson  
Managing Director

Date: 15 June 2018

Saracen Mineral Holdings Limited